



Randallstown NAACP Branch #7032-B
President, Dr. Tekemia Dorsey

Randallstown NAACP Branch #7032-B

Randallstown, Maryland 21133

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July 18, 2025

RE: Statement of Support for Due Process in the Appointment and Oversight of the Baltimore County Inspector General

To Whom It May Concern:

On behalf of the Randallstown NAACP Branch #7032-B and its Executive Committee, we issue this formal statement to affirm our unwavering support for the full and transparent adherence to due process in the selection, appointment, and continued oversight of the Baltimore County Inspector General, as prescribed by § 3-14-103 of the Baltimore County Code.

We strongly support the Baltimore County Government's obligation to conduct an **open and equitable search process** for the position of Inspector General, one rooted in the highest standards of **integrity, professionalism, and fairness**. The guidelines clearly outlined in the statute—requiring the **County Executive to lead a public and competitive search**, potentially through nationally recognized search organizations—are foundational to ensuring that all qualified candidates are given equal and unbiased consideration.

Moreover, the statutory qualifications described in § 3-14-103(c), which emphasize experience and education in areas such as auditing, ethics, government operations, law, and financial management, must remain central in the vetting process. We affirm that the role of Inspector General demands **not only technical competence but also moral courage and impartiality**—qualities that must not be compromised by political influence or procedural shortcuts.

Equally vital is the protection of the Inspector General's **tenure and independence**. As per the code, the Inspector General is to be appointed to a four-year term and may only be removed for just cause—with the approval of a supermajority of the County Council and the provision of a public hearing. These safeguards are essential to maintain the credibility of the office and to foster public confidence in its function as a check on governmental misconduct and inefficiency.

The Randallstown NAACP Branch #7032-B stands for the **liberty, civil rights, and fair treatment** of all individuals involved in public service—those seeking appointment as well as those holding office. We view any deviation from the legislated procedures as a threat to the **democratic values** we strive to uphold.



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We therefore call upon all public officials, government agencies, and community stakeholders to **honor and defend the processes and protections enshrined in § 3-14-103**, and to preserve the Office of the Inspector General as an independent, accountable, and principled institution dedicated to the service of Baltimore County residents.

Sincerely,

Dr. Tekemia Dorsey

President, Randallstown NAACP Branch #7032-B

On behalf of the Executive Committee

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